



Tampa Letter Carrier

VOLUME 17, ISSUE 10

OCTOBER 2018

OFFICIAL NOTICE

Nominations & Election of Delegates to the 2019 Florida State Association of Letter Carriers Convention

Nominations for delegates to the 2019 Florida State Association of Letter Carriers Convention in St. Petersburg, Florida will be taken at *regular Branch meetings* on October 4 and November 1, 2018; election on December 6, 2018, if necessary. Regular Branch Meetings are held at our Union Hall, 3003 W. Cypress Street, Tampa FL 33609, at 7:30 PM.

2019 FSALC Convention will be held at the Hilton Hotel – St. Petersburg Bayfront – August 1-4, 2019

- Members must be present to accept nominations or have a written notice on file prior to the time and the presiding officer declares nominations closed.
- Any member having applied for, or served as a supervisor within the last two years, including detail to an acting supervisory position, is ineligible for nomination.
- In the event the number of nominations exceed the number of delegates allowed to the Branch, an election will be conducted with the results announced at the regular branch meeting in December.

Branch 599
serving
Brandon
Plant City
Sun City
Tampa

Around The Horn from The President's Desk

NALC National Election Ballots

Will be mailed out this month—any questions with your ballot, or if you do not receive a ballot, please call our Branch Office.

Every Vote Matters



Tony Diaz
President

Branch 599 Meeting

Thursday
October 4
7:30 PM

**Brothers and Sisters,
Branch news**
Ten more CCAs were converted to career regular carrier! One on September

1, and nine on September 15, in accordance with the newly signed Memorandum of Understanding (**M-01892**).

As stated in last month's newsletter, this settlement provides that all city carrier assistants in any size office

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Branch 599 Office

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National Association of Letter Carriers, Branch 599, 3003 W Cypress Street, Tampa FL 33609-1698, publishes the *Tampa Letter Carrier* monthly. The opinions expressed in this publication are those of the writers and do not necessarily reflect the opinions of Branch 599, NALC. It is the policy of this publication that all articles submitted for print must be signed by the writer.

Please submit any and all articles to be published in the *Tampa Letter Carrier* to the Editor via email at editor@nalc599.com and also to the Branch Office at nalc599@verizon.net no later than the 5th of each month in order for us to meet our time limits to the publisher.

Officers

Position	Officer	Phone	Email
President	Tony Diaz	813.875.0599 cell 813.598.9635	tony_diaz599@yahoo.com
Vice President	Brian Obst	727.458.0679	
Recording Secretary	Michael Brink	813.875.0599	
Financial Secretary	Alan Peacock	813.892.9378	apecock.nalc@verizon.net
Treasurer	John Gebo	813.503.1256	jig7d7@aol.com
Sergeant-at-Arms	J.C. Howard	813.310.0689	
MBA/NSBA	Al Guice	813.465.9754	
Health Benefit Rep.	Detlev Aeppel	813.242.4507	
Director of Retirees	Alan Robinson	813.843.9762	retirees@nalc599.com
Trustees	Lori McMillion, Ch.	813.263.7101	
	José Oliva	813.299.8442	
	Jim Good	813.417.8877	jgood1206@gmail.com
Labor Management	Nick Cullaro	813.541.8159	
	Warren Sumlin	813.486.7612	
Presidents Emeritus	Garland Tickle • Orbe Andux Donald Thomas • Michael Anderson James Good • Alan Peacock		

Shop Stewards

Station	ZIP	Steward	Station No.	Steward's No.
Tampa Stations/Branches		Chief Steward, Brian Obst		727.458.0679
Brandon	33510/11		813.661.1636	
Carrollwood	33618		813.961.2962	
Commerce	33602	Andre Hinton	813.242.4507	931.980.5169
Forest Hills	33612	JR Sanchez	813.935.2954	773.849.6229
Forest Hills Annex	33613	Nick Cullaro	813.935.2954	813.541.8159
Hilldale	33614	Troy Figuero	813.879.4309	347.403.1644
Hilldale Annex	33634	Sam Wantje	813.879.4309	941.979.6485
Interbay/Port Tampa	33611/16	Jonathan Jones	813.831.2034	813.293.2208
Interbay/Peninsula	33629	Clement Cheung	813.831.2034	813.758.5910
Palm River Annex	33619	Pam Benton	813.663.0048	813.475.0753
Plant City	33564		813.719.6793	
Produce	33610	Michael Smith	813.239.4084	813.326.0717
Ruskin/Sun City Ctr	33570	Melinda Alejandro	813.634.1403	386.237.2715
Seminole Heights	33603	Walt Rhoades	813.237.4569	813.389.1708
Sulphur Springs	33604	Steve Hall	813.237.4569	813.494.4669
TCA/Hyde Park	33606	Thomas King	813.873.7189	727.504.3866
TCA/Peninsula	33609	Mike Williams	813.873.7189	813.541.3092
TCA/West Tampa	33607		813.873.7189	
Temple Terrace	33617	Warren Sumlin	813.988.0152	813.486.7612
Town 'N Country	33615/35	Brian Obst	813.884.0973	727.458.0679
Ybor City	33605	Andre Hinton	813.242.4507	931.980.5169

Around The Horn from The President's Desk

(Continued from page 1)

with 30 months of relative standing on September 1, 2018, will be converted to career status within 60 days from the signing of the agreement on July 27, 2018. CCAs meeting this criteria in 200-workyear offices or larger (Tampa) will be converted to fulltime regular, and CCAs meeting this criteria in all other offices will be converted to part-time flexible. All CCAs converted to career status in accordance with this settlement will be converted within their current installation. NALC projects that this settlement will result in more than 5,000 CCA conversions to career status, including approximately 3,500 conversions to part-time flexible in smaller offices.

Social Media:

URGENT REMINDER

Again, as a reminder, posting to social media such as, Facebook, texting, Twitter, Messenger, SnapChat, Google+, Instagram, YouTube, MySpace, and others...is getting carriers in trouble.

Posting pictures while working in uniform, posting pictures after work in uniform...**stop it.** Calling out sick and showing up on social media at a restaurant, or hair salon, or at the beach, or shopping mall is not intelligent and very careless...stay off social media. All USPS employees are responsible for complying with this policy.

Common sense must be exercised at all times when on any social media site. There are rules and regulations that must be followed and I felt it was time to again emphasize the importance of social media.

In addition, when using social media in a personal capacity, employees may not speak for or act on behalf of the Postal Service. All uses of social media related to official USPS business require management consent.

Is your career job worth the risk? A job with the Postal Service, top pay about \$63,000 without overtime.

Benefits include annual leave, sick leave, paid holidays, COLA, step increases and retirement. Earning power in 10 years is \$630K, 20 years \$1.26 million, and so on. Not a bad way to support a family, to send children to college, to build for retirement, to fund your hobbies, to live a comfortable life. With this said, time after time I am dealing with carriers making bad decisions, risking all this, and their postal careers. Jeopardizing their earning potential, their retirement, and face possible prosecution and incarceration. Call it bad decisions, poor choices, or desperation, but none of it is worth the risk. The United States Postal Service through the Office of Inspector General and the Postal Inspectors are watching, filming, documenting, interviewing, and investigating 24/7. I have reviewed video footage while investigating a number of cases; this is high definition video, leaving no doubt as to who is on the film. The advice is simple, do your job, deliver the mail, to which the majority of you are doing. There is no place for theft of the mail, credit card theft, dumping mail, or falsifying records. Do not be tempted and risk your career.

The Employee Labor Manual (ELM) addresses employee conduct:

662 Federal Standards of Ethical Conduct

662.1 Publication

To ensure that every citizen can have complete confidence in the integrity of the federal government, each federal employee, including each postal employee, must respect and adhere to the principles of ethical conduct set forth in 5 CFR 2635, 5 CFR 7001, and 39 CFR 447.

661.2 Application to Postal Employees (not all listed)

- d. Prohibition against bribery, graft, and conflicts of interest.
- j. Prohibition against:
 - (1) Embezzlement of government money or property.

- (2) Failing to account for public money.
- (3) Embezzlement of money or property of another person in the possession of an employee by reason of his or her employment.
- n. Prohibition against carriage of mail contrary to law.
- o. Prohibition against desertion of mail.
- p. Prohibition against obstruction of correspondence.
- q. Prohibition against delay or destruction of mail or newspapers.
- r. Prohibition against theft of property.
- s. Prohibition against theft of mail.
- t. Prohibition against theft of newspapers.
- u. Prohibition against misappropriation of Postal Service funds.
- v. Prohibition against the use of deceit in an examination or personnel action in connection with government employment

The Office of Inspector General for the Postal Service and the Postal Inspectors while grouped together, have different responsibilities. Both the OIG and the Postal Inspectors are federal marshals with the ability to carry weapons and investigate across state lines and in every territory of the United States. They have enforcement power that far outstretches the local police and can subpoena the right to film, record, and monitor in order to protect the public.

The OIG deals with internal issues within the postal service with employees; for instance, internal fraud, theft and employees acting against the interests of the postal service.

Postal Inspectors, which we deal with more frequently, deal more with the public and fraud related issues. Their plate is full with mail fraud, mail theft, identity theft, mailbox vandalism, bogus change of address, charity fraud, fake check scams, dangerous mail, reshipping scams and return to sender scams

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Sharing Our Members' Joys and Sorrows

Our deepest sympathy and prayerful support is extended to **Brian Langel** [Interbay] and family at the passing of his mother, Angelina, August 21; and to **Brad Perez** [Carrollwood] and family at the passing of his mother, Shirley, August 24.

Continued prayers and get well wishes to **Bill Mandikas** [retiree] as he recovers from his 12-hour open heart surgery of July 5. He is feeling better every day. Prayers and well wishes for **Sidney Buffalow** [retiree] as he deals with a serious health issue. Get well wishes to **Diane Krug** [Ybor City] as she recovers from physical ailments (knee and carpal tunnel). Get well wishes to **Michelle Lee** [Hilldale] as she deals with a serious health issue.

Recently deceased Hilldale carrier,

Mike Serenelli, will always be remembered by his coworkers. A memorial plaque has been placed near his route case, to keep him in our thoughts. The plaque includes his famous yellow headset that will always be symbolic with Mike. He was a very popular coworker, a long time Branch member, a good friend, and a great dad. Rest in Peace, Mike.



Around The Horn from The President's Desk

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regarding postage, threats on an employee, robbery of an employee, and workplace violence.

While researching information for this article, I was able to speak to a member of upper management who I deal with when discussing/investigating these serious cases. Here are a few quotes I obtained that I wish to share with you, with permission to print: *The OIG and the Postal Service have a statutory duty to police any and all of these issues. We are obligated by ethics and law to ensure that the mail is protected; it is not aimed to dislike any employees. Even more important is that there is an obligation to protect the integrity and honor of all those good employees that do a great job every day and spend their whole career doing the right thing. They are diminished in the eyes of the public, Congress and the Service when their peers steal mail, destroy mail, divert mail or dump mail. That makes*

them less valuable as a group, when evaluated for the faith we are all entrusted with.

Quick Hits: Information you should know * August 10, 2018, Fifth COLA set at \$645

The fifth contract COLA is finalized at \$645 annually with the release of the July 2018 CPI-W.

* House Resolution 993

Expressing the sense of the House of Representatives that Congress should take all appropriate measures to ensure that the United States Postal Service remains an independent establishment of the Federal Government and is not subject to privatization.

H.R. 993 to stop the Privatization of the Post Office. We need 218 out of the 435 members of Congress to co-sponsor this bill to make it pass. At the National Convention, we learned that

there are several fronts that the Trump commissions are expected to recommend. Reduce to 5-day delivery, and lose control of the mandate of the mailbox which would allow anyone to use the mailbox, for example: UPS, Amazon, utility companies, and the list goes on. We want to keep 6-day delivery of the mail.

They also want to change our High-3 to a High-5, and of course they want to change our Health Benefit Program, which could affect active and RETIRED members. They want to raise the percentage to 50% of what we pay for our benefits, which could include, as I mentioned above, RETIRED members. Think about how that could possibly affect your retirement years, or the date you decided you wanted to retire.

Look forward to talking to you again on the next *Around The Horn*

Unionism — Shop Steward Basics

All of you reading this newsletter are aware of the Shop Steward; you know who he/she is and what you expect of them in the way of representation. The truth is that for most of you, the Shop Steward is the union. The Shop Steward is the only contact that most of you have with the union as a whole, unless you are one of the minority of union members who attend the monthly branch meeting (the first Thursday of every month at 7:30 PM at our Hall, 3003 W. Cypress Street—for those of you who haven't yet found your way).

I find it interesting in my travels as the Vice President and Chief Steward how varied the members' ideas are of what the Shop Steward job responsibilities are. This article will seek to open the membership's eyes to the job of the Shop Steward and some of the inherent difficulties Shop Stewards faces daily in the performance of their duties.

The Shop Steward is a position that individuals are either elected or appointed to, depending on the situation. Every person who has ever served as a Shop Steward has done so for their own set of reasons; however, they are all hit with the same realities of the job soon after accepting the position. As most of you know the job is not for just anyone. What I mean by that is anyone can be a Shop Steward, but many find that they can't do the job. While it is difficult, it is a position that anyone can learn and blossom in if they are willing to put in the time and effort to learn the job. As it is said, *good Shop Stewards are not born they are made*, and as with cooking, seasoning only tends to make for a better Shop Steward.

As a Shop Steward it is generally the belief that you will be able to help your brother and sister carriers by defending them from overbearing management personnel and that they will be

grateful for your assistance. Unfortunately the truth is generally far from this belief. As a Steward you are going to find that many people will complain about you because you are not able to do things that they want, others will resent you because you are defending people they say are *slugs*. Most of the time when you successfully represent a grievant you will not hear any words of thanks; more likely you will hear how you should have been able to do more. These things can be less than motivating, as one might expect, however, Shop Stewards have to keep this from changing their perspective on the job at hand.

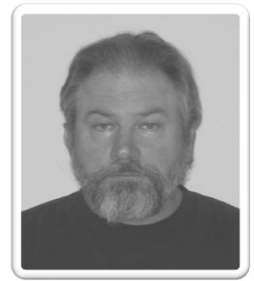
The job of the Shop Steward is one of ensuring *contract compliance*. Many carriers misunderstand this function and they feel that the only job of the Shop Steward is to represent them if they feel aggrieved. While the Shop Steward does indeed represent those who feel aggrieved, many times the person who feels aggrieved doesn't always have a case/valid grievance. Now, nobody likes to hear that they are wrong, but it does happen at times and the Shop Steward is normally the bearer of this bad news. Remember it always goes back to the National Agreement and what it says is the guideline we follow in our representation of the members.

I would like to turn to some Shop Steward basics that will help Shop Stewards, both new and experienced, in keeping a level head in the performance of their duties.

Keep Your Enthusiasm:

You have every right to be enthusiastic about your position as a Steward and what you want to do to help your fellow carriers. We all know that *Gloomy Gus* who will tell you that it doesn't make any difference, nothing will change. Simply dodge that wet blanket and stay upbeat regardless of what

happens; when something goes south one day the next day is always a fresh start and things will be better.



Brian Obst
Vice President
Branch 599

Take the Long View:

No one starts out as the best Steward in the world. It is a learning process and you will get better with time. Don't be afraid to tell someone that you don't know or aren't sure. Tell them you will check and get the information and get back to them and then make sure you get back to them. Your respect level and their confidence level will rise when they see you can be counted on to be a person of your word. You will develop your skills as you grow in the position

Adopt a Learning Attitude:

No matter how confident you are, you will never know it all. There are unlimited resources available to you and a wealth of talent both inside as well as outside of your local Branch, don't be afraid to tap into that information. Always be willing to learn, for as I say every month, **Knowledge is the Key**. Remember, no one expects you to have all the answers, but they do expect that you have the ability to get the answers for them. We have a phone listing of our entire Branch Officers and Shop Stewards in the front of this newsletter; don't be afraid to use it.

Remember You Are Not Alone:

This goes along with the one just above. The others you work with are always available to assist and teach. Our state association holds training sessions once or twice a year where you can gather with officers and stewards from branches around the state to share information and attend training classes. This helps you realize that

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Sanchez Retired!

Congratulations to **Robert Sanchez** [Carrollwood], who received his retirement pin and gratuity from President Tony Diaz during our September Branch meeting!



Unionism — Shop Steward Basics

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you are not the only one having issues and most of us have all been through the same ones, so we can help you get through yours. You are not alone, you are just a small part of a larger organization so use the resource to your benefit. Don't try to bluff your way through, ask the questions and get the answers, as it will always benefit you in the long run and it will help others feel comfortable coming to you because they know you will get them the answers they seek.

Endure Management's Test:

You're the new kid on the block and management will test you. They will try to prevent you from having time to investigate cases, they will throw roadblocks up to distract you and they will try to reason with you saying that you need to be flexible because it is for the benefit of the individual. Remember, it is your job to represent all the carriers equally under the contract so don't let self-interest interfere with that responsibility. Many times you may have to interfere with someone's *good deal* because it is in violation of the contract and violates the rights of others. Stick to your guns and do what is right, show management that you are going to do your job properly and they will develop respect for you as a Steward.

Use an Organizing Approach:

Don't overemphasize the need to learn

everything at once. Remember the union goal — Power in Numbers — Working with others to achieve a common goal. With that in mind as you develop you should develop the ability to teach others, organize and mobilize to help the larger organization of members that you represent.

While this is a simple overview and is directed toward the current crop of stewards in our branch, it also should show those who might be considering becoming a Steward how things are and what you can expect. The branch is always looking for new stewards to augment the current crop and I appeal directly to the many CCAs in our branch. As the CCA is the future of the Postal Service as well as the union, it is of the utmost importance that all CCAs become more involved in representation of our branch. As I have pointed out many times before, the older more experienced members of the union are retiring and being replaced by the CCAs, but the retiring members are taking their wealth of knowledge and experience with them. The CCAs can train with these retiring members to glean as much knowledge from them as possible and in turn take that knowledge and use it to help train others going forward. The one unspoken job of all union representatives is to always train your replacement and try to leave the membership in a stronger position than

it was when you arrived. I, as your representative, can only tell you what needs to be done and how to do it, you on the other hand have to be willing to step up and learn what you can be taught and put it into practice for the benefit of all.

I can honestly tell you that while the job can be difficult, it has been the most rewarding work that I have done during my 21 years in the Postal Service. Representing union members has been a calling for me and it has allowed me to receive extensive training and provided me with job duties that only increased my ability to properly represent our membership and for that I am truly grateful.

I have used material from the following publication in the writing of this article: *The Union Stewards Complete Guide (2nd Edition)* edited by David Prosten. This text was provided from the NALC during my training at the Leadership Academy in Washington, D.C. and is a valuable tool for the Steward whether new or experienced and I highly recommend it to all.

Until next month I remain yours in Brotherhood and ask you to remember that — **Knowledge is the Key.**

Brian Obst
Vice President
Stations/Branches Chief Steward

5th Annual NALC Branch 599 MDA Golf Tournament



Deliver
the Cure
with **MDA**

Heritage Harbor Golf & Country Club
19502 Heritage Harbor Parkway, Lutz FL 33558

November 4, 2018

8 AM Shotgun Start

\$60 per person due by October 18, 2018

\$65 per person after October 18, 2018

**Includes Round of Golf | Driving Range | Lunch
Long Drive Contest | Closest to Pin**

\$5 donation putting & chipping contest with \$100 prize

Raffle tickets available

----- Cut Here (please Print) -----

Golfer 1 _____

Golfer 3 _____

Golfer 2 _____

Golfer 4 _____

Make checks payable to: NALC Branch 599. And mark them for: MDA
Mail to: NALC Branch 599, 3003 W. Cypress 33609, Tampa FL 33609
Branch Office 813.875.0599 | Tony 813.598.9635 | Alan 813.843.9762

Hole Sponsors and Raffle Gifts are Welcomed

NOTICE TO ALL BRANCH 599 MEMBERS

At the July 2018 NALC National Convention in Detroit MI nominations were submitted for NALC National Officers to serve for the next four year term. The current National Business Agent for our region, Region 9, is Kenneth Gibbs. He was nominated and will be running for the position he currently holds. Kenny was chosen by our current National President, Fred Rolando, to run on his slate. Kenny has been a good friend of Branch 599 and has done an excellent job in solving any and all issues that have been sent to his office. I have known and worked with Kenny for many years and I feel that he is by far the best candidate for the job of our National Business Agent.

At the August 2nd Branch 599 meeting a discussion was had and it was decided to ask our branch members to support Kenneth Gibbs for our National Business Agent in the next election. If you have not already received your ballot you will be receiving it shortly.

Please give Kenny your consideration when choosing who you will vote for. This is an important vote and it is the responsibility of all members to take a few minutes to fill out and mail the ballot back in. Please vote!

Jim Good
President Emeritus

Paid Political Advertisement

Mark your Calendar! Branch meetings will be...

October 4 • November 1 • December 6 • January 3 • February 7

Find us in Facebook...

Our Page is here: [facebook.com/National-Association-of-Letter-Carriers-Branch-599-Tampa-FL-310594989102229/](https://www.facebook.com/National-Association-of-Letter-Carriers-Branch-599-Tampa-FL-310594989102229/)

Our closed Group is here: <https://www.facebook.com/groups/nalc599/>

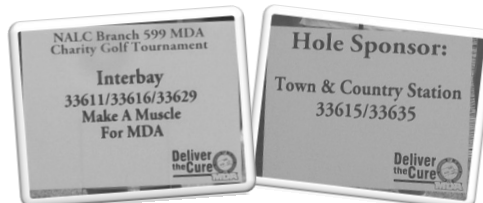
Hole Sponsors needed for Golf Tournament

You can help us get a head start on securing hole sponsors for our 5th Annual Golf Tournament to benefit the Muscular Dystrophy Association.

For more information, contact our golf chairperson, Alan Robinson, at 813.843.9762 or President Tony Diaz in our Branch Office, 813.875.0599.

Sponsoring a hole is one of the ways we raise funds for MDA at the tourna-

ment. We will also need door prizes for the raffle. Please contact businesses you know as well as your station, for support! Here are a couple of signs from last year's tournament...



Hole Sponsor
\$100
includes a sign at tee box

Putting or Chipping
\$150
includes sign at contest

You don't have to play golf to help us
Deliver the Cure with MDA!

NALC National Election News

Election Ballots will be mailed out this month to all members for National Elections. It is your right to vote, every vote counts, **and your vote matters**. In the latest monthly edition of the Postal Record (Sept/Oct 2018), there are paid political advertisements on pages 41 and 43 supporting different Teams. National President, Fred Rolando has assembled a Team (page 43) to lead us into the future. I have the confidence in our NALC National President (sworn in as the 18th President of the NALC in 2009 and is known throughout the world for his union leadership), to assemble a Team with the most qualified officers. I have had dealings with several officers on the Rolando Team and I can attest to their knowledge and professionalism. It is my personal recommendation to support the Rolando - Renfroe Team in its entirety.

Tony Diaz
President, Branch 599

_____ Paid Political Advertisement _____

Branch 599

Kids Christmas/Holiday Party

Sunday December 16 11 AM-3 PM

Tampa Letter Carriers Hall, 3003 W Cypress Street

Santa Claus v Face Painting v Balloon Figures v Craft Table v Bounce House

Toys for Each Child

DJ v Refreshments/Snacks

RSVP by December 7 to your Shop Steward

or call the Branch Office 813.875.0599

Please bring a new unwrapped toy in support of our Letter Carriers Toy Drive.

Branch 599 History

Letter Carriers Branch 599 was chartered on October 20, 1924, and is a member in good standing of the *National Association of Letter Carriers (NALC)*, which represents city letter carriers employed by the *United States Postal Service (USPS)*. Branch 599 is a labor union representing letter carriers in Tampa, Brandon, Plant City, and Sun City Center. The Branch was named *A.R. Tony Huerta Branch 599* in respect to a member who served at NALC headquarters in Washington DC as Executive Vice President from 1976-1986. Tony served as President of Branch 599 from 1959-1962. The Branch has had 28 presidents to date, beginning in 1938. Currently, Branch 599 has 1,100 combined active and retired members. The Letter Carriers Hall has been a staple in the West Tampa community since it was established 1954. Located at 3003 W. Cypress Street, members of the Branch determined a need for a hall and built it from the ground up. Our hall quickly became a social gathering place for wedding receptions, dances, reunions, meetings, and parties.

Branch 599 is active in the community with the NALC Food Drive, the largest one-day collection of food in the world. The NALC Food Drive, held the second Saturday in May, this year marked its 26th year. In 2018 Branch 599 partnered with Metropolitan Ministries to provide food for their facilities as well as partners that Met Ministries is affiliated with. Branch 599 is a longtime contributor to the Muscular Dystrophy Association. MDA was declared the NALC's official charity, beginning in 1952. The NALC's affiliation with MDA covers over 60 years and was MDA's first national sponsor.



NALCe-Activist
Network

at nalc.org

Get involved! Your future depends on it!



Job Related Injuries
Government Workers' Comp Provider

4150 N Armenia Avenue, Suite 102, Tampa FL 33607
Phone: 813.877.6900

Shop Stewards will Meet

Tuesday 7 PM
October 2
October 30

Branch 599 Meeting

Thursday 7:30 PM
October 4
November 1

Executive Board Meets

Thursday 6:30 PM
October 4
November 1

Sunday Work Party

at our Hall 9-11 AM
October 7
November 4

Retirees Breakfasts

Monday October 1 9 AM
Denny's Restaurant at Dale Mabry & Spruce
2004 N Dale Mabry Highway, Tampa

Tuesday October 9 8:30 AM
Bob Evans Restaurant off Fletcher
12272 Morris Bridge Road, Temple Terrace 33637

ARSLAN UNIFORMS

Bill & Shirley Moran

Gold Card Member Branch 1477 St. Petersburg
Honorary Member Branch 599 Tampa

**NEED UNIFORMS IN A HURRY?
SHOP BY PHONE FROM HOME**

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FAX 727.585.9367
bilmor11@gmail.com



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813.875.0599 • Fax 813.870.0599
www.nalc599.com

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Limited Time Only.

800.782.4899



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SPEAK TO A LOAN OFFICER TODAY!

NCUA

*Tampa Postal FCU will pay up to \$700 in closing costs (appraisal cost, recording fees, doc stamps and title search) for each Home Equity Line of Credit closed with the credit union between August 13 - December 31, 2018. Restrictions apply. Contact Credit Union for complete details.

